

## Employee Specification

**Post Title: Environmental & Scientific Officer**

**NEIFCA Grade: 3**

### Essential Criteria

- A sound understanding of the principles of marine ecology, coastal processes, habitat management requirements and the impacts of current practices on those environments
- Good general education with Maths and English to GCSE level or equivalent.
- IT literate across a range of software applications including office, GIS and statistical packages
- Working knowledge of the legal frameworks that NEIFCA operates within particularly in relation to environmental legislation such as Habitat and Bird regulations and the 2009 Marine and Coastal Access Act.
- Sound communication and interpersonal skills across all levels
- Professional, well organised, adaptable and flexible
- Positive energy and attitude
- Physically able to carry and move fisheries equipment, undertake sea going duties and support compliance inspections as and when required
- Full UK driving licence

### Desirable Criteria

- Experience in the deployment and use of marine survey equipment including sondes, underwater cameras, grabs, trawls and dredges
- Experience in enforcement and legislative compliance work
- Small boat handling experience
- Working knowledge of fishing techniques and practices in general
- Geographical knowledge of the NEIFCA district
- Experience in managing confrontational situations

