

## Employee Specification

**Post Title: IFCO/Crew/Engineer**

**NEIFCA Grade:**

**3**

### Essential Criteria

- Experience in the maintenance and repair of marine vessels and all ancillary equipment
- Practical working knowledge in the maintenance and repair requirements of vessel propulsion units and ancillary equipment
- Ability to identify vessel maintenance and repair requirements of various propulsion units and ancillary equipment
- Good general education with Maths and English to GCSE level or equivalent.
- Sound communication and interpersonal skills across all levels
- Well organised, adaptable and flexible
- Professional with a positive energy and attitude
- Physically able to carry and move fisheries equipment, undertake sea going duties, work in confined spaces and support compliance inspections as and when required
- Full UK driving licence

### Desirable Criteria

- Basic IT skills in the use of 'office' software packages
- Royal Yachting Association (RYA) or equivalent qualification in marine engineering and navigation
- Skilled in the operation of all on board mechanical and electrical systems.
- Practical and applied Health and Safety at work experience
- IOSH, NEBOSH or equivalent Health and Safety Certification
- A understanding of relevant fisheries and marine environmental legislation
- Experience in enforcement and legislative compliance work
- Working knowledge of fishing techniques and practices in general
- Geographical knowledge of the NEIFCA district

- Experience in managing confrontational situations